



Hair, Jewellery and Nails Policy



Hair

While working at our setting, you will be required to have long hair tied up, if you do have your hair down it will need to be no longer than shoulder length. Any staff member caught with their hair down while at work, will be given a hair tie and asked to put their hair up, failure to do so will result in a warning. If routinely being warned, we will go down the disciplinary route.

Jewellery

All staff members are required to keep jewellery to the minimum, this is for health and safety purposes. Please ensure you have a maximum of two rings per hand, and only wear earrings which are stud earrings, any person wearing dangly earrings will be asked to take them out, failure to do so will result in a warning. If routinely being warned, we will go down the disciplinary route.

Nails

All staff members need to ensure that their nails are clean and short when working with the children, you can wear nail extensions and nail polish providing they look clean and healthy. Nails should not be too long, due to the health and safety of the children in our setting. Managers will routinely check, anyone who fails to keep their nails short and clean will be given a warning by managers, followed by a disciplinary procedure. When wearing nail polish, you must ensure it is either neutral, pastel or light colours. We will not allow bright, bold or offensive nail polish.

This policy was adopted by	Teddy Bears Childcare
Policy Created	07/10/2020
Last Reviewed	24/10/2024
Name and role of signatory	Leahna Welch (Deputy Manager)